



## TE's Commitment to Inclusion and our Global Workforce

TE is committed to our vision of an inclusive work environment where all employees are engaged, differences are respected and valued, and all opinions matter. TE values a global workforce, including our supplier network, that represents the global market and customers we serve. To unlock the innovation needed to solve complex problems, we recruit top talent from all dimensions of diversity.

The company is committed to a strategy of inclusiveness where employees embrace differences in terms of backgrounds, experiences and viewpoints. We work to build inclusion across both visible differences, including but not limited to, age, disability, ethnicity, gender, as well as differences that are not always visible, such as education, gender identity, national origin, religion, sexual orientation, skills, thinking style, talents, and more.

To meet this commitment TE focuses on four strategic areas:

- **Employee Experience** – Focusing on building inclusion into every part of the employee journey
- **Employer Brand** – Focusing on recruiting the best and most global talent
- **Community Outreach** – Focusing on how we give back to our communities
- **Business Impact** – Focusing on impacting policies and processes to increase inclusion across TE

We have a Global Network focused on building inclusion, with representation from:

- Three executive sponsors from our C-suite
- Leaders from each of our employee resource groups (currently African Heritage, ALIGN, Asian Heritage, Latin Heritage, THRIVE, TE Young Professionals, TE Veterans, and Women in Networking)
- Leaders from each of our segment councils
- Team members from talent management, internal communications, corporate social responsibility, operations, and supply chain

We are proud of our global and inclusive workplace culture that enables us to achieve our commitment to creating a safer, sustainable, productive and connected future.

---