



Mühlenstrasse 26
8200 Schaffhausen
Switzerland
+41 (0) 52 633 66 77
www.te.com

May 2024

TE Connectivity Statement on Corporate Responsibility

TE Connectivity (“TE”) is committed to conducting business in responsible ways that provide an advantage to its employees, customers, and shareholders.

TE has extensive programs addressing environmental responsibility and workplace safety, labor practices, ethics, and other matters important to its stakeholders. Each year TE responds to the [CDP](#) and releases a [corporate responsibility report](#) in accordance with the [Global Reporting Initiative](#), aligned with the [Sustainability Accounting Standards Board](#) standard for our primary industry, and which features a [Task Force on Climate-related Financial Disclosures Index](#). TE has also published [a report](#) on our alignment with the UN Sustainable Development Goals. We also receive [limited assurance](#) on our scope one and scope two greenhouse gas emissions, energy usage, and water withdrawal. TE is honored to have been listed on the [Dow Jones Sustainability Index North America](#) for twelve consecutive years.

TE is familiar with the principles of the Responsible Business Association (RBA), Social Accountability International’s SA8000 standard, Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises, and other customer codes of conduct. [TE’s Guide to Ethical Conduct](#) includes programs, policies, and practices that embody the principles set forth by these organizations. Through these efforts, TE was named a [World’s Most Ethical Company by Ethisphere Institute](#) for the tenth consecutive year in 2024.

To reinforce TE’s policies on human rights, TE became a signatory of the [United Nations Global Compact](#) in 2011 and committed to communicating progress on the ten principles, which align with the core values of TE Connectivity. First published in fiscal 2021, in 2024 we updated our [Global Human Rights Policy](#). TE also promotes its Supplier Social Responsibility Program, which includes the [TE Connectivity Guide to Supplier Social Responsibility](#) and an active, comprehensive review and audit of our suppliers and their social responsibility activities, including the [TE Connectivity Slavery and Human Trafficking Statement](#).

More information about TE’s principles and our commitment to being a responsible corporate citizen can be found at www.te.com/responsibility or by contacting us at TECorporateResponsibility@te.com.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Reggie Lai', with a long horizontal flourish extending to the right.

Reggie Lai

Vice President, Global Government Affairs and Corporate Responsibility