



TERMS AND CONDITIONS OF SALE – TE E-Commerce Store (10/23)

Except as otherwise agreed by TE Connectivity Corporation, a TE Connectivity Ltd. company, or its affiliates and/or subsidiaries (“Seller”) in writing, the following terms and conditions (“Agreement”) will apply to all orders received and all sales made by Seller on TE Connectivity’s e-commerce store (the “Site”) located at www.te.com.

1. GENERAL: The terms and conditions set forth herein as well as any terms and conditions printed on the face of Seller’s order acknowledgment on the Site constitute the sole and entire agreement between Seller and the buyer (“Buyer”) of goods and/or services from Seller with respect to Buyer’s purchases on the Site. Any term or condition in any printed form of Buyer, including but not limited to any order, confirmation or other document, which is in any way inconsistent with or in addition to the terms and conditions hereof is hereby expressly rejected, and Seller’s acceptance of any offer or order of Buyer is hereby expressly made in reliance on Buyer’s assent to all terms and conditions hereof. If Buyer objects to any of the terms or conditions hereof, such objection must be made in writing and received by Seller prior to placing a purchase order. Failure to so object shall be conclusively deemed to be acceptance of the terms and conditions hereof. Seller’s failure to object to any term or condition in any oral or written communication from Buyer, whether delivered before or after the date hereof, shall not constitute an acceptance thereof or a waiver of any term or condition hereof. Electronic commerce transactions between Buyer and Seller on the Site will be solely governed by this Agreement, and any terms and conditions on Buyer’s internet site will be null and void and of no legal effect on Seller. Goods are provided pursuant to Seller’s part numbers.

2. TAXES: Except as otherwise expressly stated herein or on the order form on the Site, the prices do not include federal, state or local sales, use, goods and services, VAT, excise or other similar taxes applicable to goods or services involved in this transaction. Except as otherwise expressly stated herein or on the order form on the Site, all such taxes shall be paid by Buyer, unless Buyer provides Seller with evidence satisfactory to Seller of exemption from such taxes. When Seller is required by law or regulation to collect such taxes, Seller will add such taxes to the sale price of the goods or services.

3. PRICES: The sale price(s) for goods delivered hereunder (“Products”) are accepted as stated on Seller’s order acknowledgment on the Site and will include the cost of Seller’s usual factory tests and inspections. The prices set forth herein are not subject to trade or other discounts. All quotations of Seller expire no later than thirty (30) calendar days from the date given. The price to Buyer for any Products shall be the applicable published price or valid quote in effect at the time of order entry. All prices are subject to change without notice and may be subject to any increase which may be in effect on the date of shipment. In addition, if permitted by applicable law, Seller may implement surcharges to address transportation, tariff, and other extraordinary cost increases, without notice and will add to the invoice such surcharges which may be in effect on the date of shipment. Except as otherwise expressly stated herein, any service calls or other service work performed by Seller shall be at Buyer’s expense in accordance with Seller’s standard rates for such services. Buyer acknowledges that the pricing of the Products and services and the other terms of this Agreement have been set based on the sections of this Agreement providing for an agreed allocation of the risk for any defective Products or services between the parties. Buyer further acknowledges that the pricing and terms would have been different if there had been a different allocation of the risk.

4. DELIVERY, TITLE PASSAGE AND INSURANCE:



(a) **Delivery.** Delivery or shipping dates are approximate only and merely represent Seller's best estimate of the time required to make delivery or shipment. Time is not of the essence with respect to the transaction(s) covered by this Agreement, except with respect to Buyer's obligation to make all related payments. Seller's obligations hereunder will be dependent upon Seller's ability to obtain the necessary raw materials. Seller will not be liable for any loss or expense (incidental, indirect, economic, consequential or otherwise) incurred by Buyer as a result of any delay in delivery for any reason other than arbitrary refusal by Seller to perform. Seller reserves the right to make partial deliveries and ship approximately forty (40) calendar days in advance of shipping date. Lead time on orders and rescheduling are governed at Seller's discretion.

(b) **Title Passage for Sales.** Except as otherwise expressly stated herein or otherwise agreed between the Buyer and Seller, all deliveries hereunder will be FCA Seller's Plant/Warehouse address via a carrier selected by Seller at its option, freight collect, to Buyer and will be packed in Seller's standard commercial shipping packages. In all such cases title and risk of loss or damage will pass to Buyer upon Seller's delivery of the Products to the carrier for shipment to Buyer and no loss or damage will relieve Buyer of any obligation hereunder, including payment for lost or damaged Products. Charges for shipping may not reflect net transportation costs paid by Seller. Buyer shall reimburse Seller for any and all costs of storage incurred by Seller after the date that Seller is prepared to make shipment.

(c) **Insurance.** Buyer will pay, or reimburse Seller for, all insurance on the Products. Any insurance proceeds collected by Buyer for Seller's account will be promptly remitted to Seller. Any insurance policies purchased, whether by Buyer or Seller, will be for the benefit of Seller, whether or not Seller is named as an insured in such policies, until title and risk of loss or damage to the Products pass to Buyer. Where possible, all insurance policies will provide that they are for the benefit of Seller and Buyer "as their interests may appear."

5. BUYER'S FINANCIAL CONDITION: This Agreement and all shipments made hereunder shall at all times be subject to the approval by Seller of Buyer's financial condition. If the financial condition of Buyer at any time becomes unsatisfactory to Seller, in Seller's sole discretion, or if Buyer fails to make any payment when due, in addition to any other rights Seller may have, Seller may defer or decline to make any shipment or shipments hereunder or may condition any such shipment upon receipt of satisfactory security or cash payments in advance.

6. PAYMENT TERMS: Except as otherwise expressly stated herein or as otherwise agreed between the parties on the Site, Seller shall charge Buyer at the time of shipment of each installment on payment terms of cash in advance, except where open account credit is established and maintained to Seller's satisfaction, in which case payment terms shall be net thirty (30) calendar days from date of shipment. Except as otherwise agreed between the parties, all payments shall be in U.S. Dollars. Buyer shall make all payments as provided herein without regard to whether Buyer has made or may make any inspection or use of any Products. No discounts or setoffs shall be made by Buyer against any invoices unless approved in advance by Seller. Any invoiced amount which is not paid when due may bear interest at the rate of one and one-half percent (1-1/2%) per month or the highest rate then permitted by law, whichever is less, until paid in full. Seller reserves the right to exercise any of its lawful remedies if Buyer does not make payments when due. Buyer shall promptly reimburse Seller for all costs and expenses, including reasonable attorneys' fees, incurred by Seller in collecting sums due it hereunder.



7. **SECURITY INTEREST:** Buyer hereby grants to Seller a security interest in all Products and all proceeds and products thereof until all amounts due or to become due hereunder have been paid. Any repossession and removal of Products shall be without prejudice to any of Seller's other remedies at law or in equity. Buyer agrees, at any time and without further consideration, to do or cause to be done, executed and delivered, all such further acts and instruments (including without limitation financing statements appropriate for filing) as Seller may reasonably request in order to perfect Seller's security interest.

8. **FORCE MAJEURE:** Seller shall not be liable for delay in performance or nonperformance of any of its obligations hereunder, in whole or in part, if such performance is rendered impracticable by the occurrence of any contingency or condition beyond the control of either Seller or Seller's suppliers, including without limitation war, sabotage, embargo, pandemic, riot, terrorism, or other civil commotion, failure or delay in transportation, act of any government or any court or administrative agency thereof (whether or not such action proves to be invalid), labor dispute (whether or not involving Seller's employees), accident, fire, explosion, flood, earthquake or other casualty, shortage of labor, fuel, energy, raw materials or machinery or technical failure. If any such contingency or condition occurs, Seller may allocate production and deliveries in any reasonable manner and may include in such allocation any regular customers, whether or not then under contract, and Seller's own requirements. If, as a result of any such contingency, Seller's performance is delayed by more than six (6) months, the prices set forth herein shall be subject to appropriate adjustment by Seller or Seller may, at its option, cancel any order or remaining part thereof, without liability, by giving notice to Buyer.

9. **LIMITED WARRANTY; SUITABILITY**

(a) Except as otherwise stated herein or in an order acknowledgment delivered to Buyer, Seller warrants to Buyer that the Products (1) shall be free of defects in materials and workmanship for the periods set forth below (each a "Warranty Period") from date of shipment to Buyer; and (2) shall be free of liens and encumbrances when shipped to Buyer. If Seller agrees in writing to provide and does provide system design, drawings, technical advice, or any other services to Buyer in connection with Products, then Seller further warrants to Buyer during the applicable Warranty Period that such services shall be undertaken in accordance with Seller's reasonable technical judgment based on Seller's understanding of pertinent technical data as of the date of performance of such services. Seller's warranties will not apply to any Product with respect to which there has been (i) improper installation or testing, (ii) failure to provide a suitable operating environment, (iii) use of the Product for purposes other than that for which it was designed, (iv) failure to monitor or operate the Product in accordance with applicable Seller specifications and good industry practice, (v) unauthorized attachment or removal or alteration of any part of the Product, (vi) unusual mechanical, physical or electrical stress, (vii) modifications or repairs done by other than Seller, (viii) mishandling during shipment of the Product; or (ix) any other abuse, misuse, neglect or accident. In no circumstance shall Seller have any liability or obligation with respect to expenses, liabilities or losses associated with the installation or removal of any Product or the installation or removal of any components for inspection, testing or redesign occasioned by any defect or by repair or replacement of a Product. Application Equipment, spare parts and hand tools ordered or supplied hereunder may contain used parts and/or be reconditioned.



Products	Warranty Periods
Application equipment, including machinery, applicators, and all original parts thereof, except for expendable parts	1 year
Hand tools and expendable parts (i.e., those parts designed by SELLER as spare parts, spare tooling, recommended spares, perishable tooling, wearable tooling, and the like)	90 days
Replacement Parts	Applicable period for replaced parts
CIID and Kilovac Products	1 year
Corcom Filters	1 year
Hartman Products	18 months
KISSLING Products	2 years
ALR Photocontrols 6000	8 years
ALR Photocontrols AA, AT, PT, SPT, TL, SC, MC, NS, 2000, 2100, 3000, 3100, 6100, 7000, SST, D2, LM-1000	6 years
ALR Photocontrols LC, BF, M	3 years
ALR Photocontrols PL-S, OLC	2 years
Photocontrol Accessories AM, AMR, US-30 Starter	2 years
Photocontrols- Time Controls, TC-100, TC-100R & PC-100R, FC	1 year
All other Energy Division Products	1 year
TE Sensor Products	1 year
All other products and/or services	90 days

- (b) Buyer shall notify Seller in writing promptly (and in no case later than thirty (30) calendar days after discovery) of the failure of any Product to conform to the warranty set forth above, shall describe in commercially reasonable detail in such notice the symptoms associated with such failure, and shall provide to Seller the opportunity to inspect such Products as installed, if possible. The notice must be received by Seller during the Warranty Period for such Product. Unless otherwise directed in writing by Seller, within thirty (30) calendar days after submitting such notice, Buyer shall package the allegedly defective Product in its original shipping carton(s) or a functional equivalent and shall ship it to Seller.
- (c) Within a reasonable time after receipt of the allegedly defective Products and verification by Seller that the Products fail to meet the warranty set forth above, Seller shall correct such failure by, at Seller's option, either (i) modifying or repairing the Products or (ii) replacing the Products. Such modification, repair or replacement and the return shipment of the Products with minimum insurance to Buyer shall be at Seller's expense. Buyer shall bear the



risk of loss or damage in transit and may insure the Products. Buyer shall reimburse Seller for transportation costs incurred for Products returned but found by Seller not to be defective. Modification or repair of Products may, at Seller's option, take place either at Seller's facilities or at Buyer's premises. If Seller is unable to modify, repair or replace Products to conform to the warranty set forth above, then Seller shall, at Seller's option, either refund to Buyer or credit to Buyer's account the purchase price of the Products less depreciation calculated on a straight-line basis over Seller's stated Warranty Period. THESE REMEDIES SHALL BE BUYER'S SOLE AND EXCLUSIVE REMEDIES FOR BREACH OF WARRANTY.

(d) EXCEPT FOR THE EXPRESS WARRANTY SET FORTH ABOVE, SELLER MAKES NO OTHER REPRESENTATIONS, OR WARRANTIES, EXPRESS OR IMPLIED, STATUTORY OR OTHERWISE, REGARDING THE PRODUCTS, THEIR FITNESS FOR ANY PURPOSE, THEIR QUALITY, THEIR MERCHANTABILITY, THEIR NONINFRINGEMENT, OR OTHERWISE. NO EMPLOYEE OF SELLER OR ANY OTHER PARTY IS AUTHORIZED TO MAKE ANY OTHER REPRESENTATIONS, WARRANTIES, OR CONDITIONS FOR THE GOODS OTHER THAN THE WARRANTY SET FORTH HEREIN. SELLER'S LIABILITY UNDER THE WARRANTY SHALL BE LIMITED TO A REFUND OF THE PURCHASE PRICE OF THE PRODUCT. IN NO EVENT SHALL SELLER BE LIABLE FOR THE COST OF PROCUREMENT OR INSTALLATION OF SUBSTITUTE GOODS BY BUYER OR FOR ANY SPECIAL, CONSEQUENTIAL, INDIRECT OR INCIDENTAL DAMAGES OF ANY KIND WHATSOEVER, OR CLAIMS OF ANY THIRD PARTIES.

(e) NOTWITHSTANDING ANYTHING TO THE CONTRARY SET FORTH HEREIN, THE RELAY SELECTOR TOOL ("TOOL") IS PROVIDED "AS IS" AND "WITH ALL FAULTS". SELLER MAKES NO WARRANTIES, EXPRESS OR IMPLIED, REGARDING THE FUNCTIONALITY OR ACCURACY OF THE TOOL OR THE INFORMATION DERIVED FROM THE TOOL; ANY EXPRESS OR IMPLIED WARRANTIES ARE DISCLAIMED. FURTHER, ANY OUTPUT OR RESULTS PROVIDED BY THE RELAY SELECTOR TOOL ARE A FUNCTION OF THE USER-SELECTED CRITERIA; INFORMATION OBTAINED THROUGH USE OF THE RELAY SECTOR TOOL SHALL NOT BE CONSIDERED A RECOMMENDATION BY SELLER OR ITS PARTNERS OR MORE SPECIFICALLY, SHALL NOT BE CONSIDERED TO BE FIT FOR A PARTICULAR PURPOSE. THE INDIVIDUAL(S) OR ENTITY USING OR OTHERWISE BENEFITING BY USE OF THE TOOL ASSUMES ALL RESPONSIBILITY FOR THE USE OF SUCH TOOL AND THE INFORMATION DERIVED FROM SUCH TOOL AND AGREES TO INDEMNIFY AND HOLD TE AND ITS PARTNERS HARMLESS FROM AND AGAINST ANY AND ALL CLAIMS RESULTING OR ARISING FROM SUCH USE.

(f) Buyer assumes the risk and agrees to indemnify Seller against and hold Seller harmless from all liability relating to (i) assessing the suitability for Buyer's intended use of the Products and of any system design or drawing and (ii) determining the compliance of Buyer's use of the Products with applicable laws, regulations, codes and standards. Buyer retains and accepts full responsibility for all warranty and other claims relating to, or



arising from, Buyer's products which include or incorporate Products or components manufactured or supplied by Seller. Buyer is solely responsible for any and all representations and warranties regarding the products made or authorized by Buyer. Buyer will indemnify Seller and hold Seller harmless from any liability, claims, loss, cost or expenses (including reasonable legal fees) attributable to Buyer's products or representations or warranties concerning same.

10. LIMITATION OF LIABILITY AND INDEMNITY:

NOTWITHSTANDING ANY OTHER PROVISION HEREIN OR IN ANY OTHER DOCUMENT OR COMMUNICATION, (A) SELLER'S LIABILITY AND OBLIGATIONS WITH RESPECT TO ANY CLAIM(S) RESULTING OR ARISING FROM OR RELATING TO THIS AGREEMENT, WHETHER IN CONTRACT, STRICT LIABILITY, TORT OR OTHERWISE, AND EVEN IF BUYER'S EXCLUSIVE REMEDY FAILS OF ITS ESSENTIAL PURPOSE, SHALL IN NO EVENT EXCEED IN THE AGGREGATE THE TOTAL PURCHASE PRICE RECEIVED BY SELLER FOR THE PRODUCTS (OR, IN THE CASE OF OBLIGATIONS ARISING FROM OR RELATING TO PARTICULAR PRODUCTS OR SERVICES RENDERED IN CONNECTION HERewith, THE PURCHASE PRICE OF SUCH PRODUCTS OR AMOUNT RECEIVED BY SELLER FOR SUCH SERVICES, RESPECTIVELY), AND (B) SELLER SHALL IN NO EVENT BE LIABLE TO BUYER OR ANY OTHER PERSON OR ENTITY, WHETHER IN CONTRACT, STRICT LIABILITY, TORT OR OTHERWISE, FOR SPECIAL, CONSEQUENTIAL INDIRECT OR INCIDENTAL DAMAGES OF ANY KIND WHATSOEVER, OR CLAIMS OF ANY THIRD PARTIES. By accepting delivery of the Products ordered, Buyer agrees that it indemnifies and holds harmless Seller from and against all claims, loss, damage and liability, including without limitation for personal injury, property damage or commercial loss of whatever kind, directly or indirectly arising from or relating to the hazards inherent in Buyer's facilities or activities.

11. MEDICAL APPLICATIONS: In connection with any anticipated use of Products by Buyer in medical applications, unless otherwise confirmed in a written agreement executed by duly authorized representatives of Seller, Buyer acknowledges and agrees that:

(a) Seller's Products are manufactured under normal industrial conditions, which may not satisfy the requirements applicable to products manufactured for certain medical applications. It is the sole responsibility of persons contemplating medical uses of Seller's Products to comply with all applicable laws, regulations, codes and standards, including but not limited to the U.S. Federal Food, Drug and Cosmetic Act and regulations of the Food and Drug Administration. Seller's Products have not been designed, manufactured, tested or qualified for use in certain medical applications (including life support systems) and Seller has not sought or received any rulings from the FDA or any other federal, state, or local government agency as to the safety, effectiveness or appropriateness of its Products for such applications. Persons intending to evaluate or to use Seller's Products for medical purposes must rely on their own medical and legal judgment without any representation on Seller's part.

(b) Buyer will indemnify, defend, and hold harmless Seller and its officers, directors, employees, agents, and contractors from and against any and all losses, claims, damages, liabilities, and expenses (including reasonable attorneys' fees)



arising out of or based upon any bodily injury or property damage arising from Buyer's incorporation of Products as part of any product made by Buyer for medical applications, including without limitation cardiac pacemakers, defibrillators, electrodes, leads, and programmers, and components therefore. Seller shall give Buyer written notice of any such claim and shall cooperate in the defense of such claim at Buyer's expense.

12. ACCEPTANCE; RETURNS: When you place an order, you agree that your order is an offer to buy, under these Terms and Conditions of Sale, the Products listed in your Order. Buyer shall inspect Products promptly upon their receipt. All shipments shall be deemed correct and conforming, unless Buyer notifies Seller in writing within thirty (30) calendar days after the purchase of Products or the rendering of services that the Products or services are nonconforming, describing the nonconformity in commercially reasonable detail. Buyer's failure to inform Seller in this way shall constitute a waiver of any such claim and the Products or services shall be deemed accepted. Acceptance as aforesaid shall constitute acknowledgment of full performance by Seller of all its obligations hereunder. No Products delivered and accepted under this Agreement are subject to returns except upon (a) written approval of Seller and (b) payment of a fair and equitable restocking charge as determined by Seller's restocking charge policy at the time of return. Notwithstanding the foregoing, Special Order products – which include custom- designed and made-to-order parts – are not returnable. Special Orders are also not cancellable at any time after the order is placed.

13. PATENTS: Seller agrees to settle or defend any suit or proceeding brought against Buyer insofar as such suit or proceeding is based on a claim that any Product constitutes direct infringement of any issued United States patent. Seller shall pay all damages and costs finally awarded therein against Buyer, provided Seller is informed by Buyer in writing within ten (10) calendar days after receipt by Buyer and furnished a copy of each communication, notice or other action relating to the alleged infringement and is given all authority (including the right to exclusive control of the defense of any suit or proceeding), information and assistance necessary to settle or defend such suit or proceeding. In the event such Product or any part thereof is, in such suit, held to constitute infringement and the use of such Product or part thereof is enjoined, Seller shall, by its own election and at its own expense, either (a) procure for Buyer the right to continue using such Product, or modify it so that it becomes non-infringing, or (b) remove such Product, or part thereof, and grant Buyer a credit thereon and accept its return. Seller shall not be obligated to settle or defend any suit or proceeding, or be liable for any costs or damages, if the Buyer is in breach of any term herein or the alleged infringement arises out of compliance with Buyer's specifications or any addition to or modification of the Product after delivery thereof or from use of the Product or any part thereof in conjunction with other goods or in the practice of a process. Seller's obligations hereunder shall not apply to any alleged infringement occurring after Buyer has received notice of such alleged infringement unless Seller thereafter gives Buyer express written consent for such continuing alleged infringement. Seller shall not be bound in any manner by any settlement hereunder made without its prior express written consent, **NOR SHALL SELLER BE LIABLE FOR ANY INCIDENTAL OR CONSEQUENTIAL DAMAGES ARISING OUT OF PATENT INFRINGEMENT.** Seller's liability hereunder shall not exceed the purchase price paid by Buyer for the allegedly infringing Product. If infringement is alleged prior to completion of delivery of a Product, Seller may decline to make further shipments without being in breach of this Agreement. **THE FOREGOING STATES THE SOLE AND EXCLUSIVE LIABILITY OF SELLER FOR PATENT INFRINGEMENT AND IS IN LIEU OF ANY AND ALL REPRESENTATIONS, WARRANTIES, OR CONDITIONS EXPRESS OR IMPLIED, IN REGARD THERETO.**



Buyer agrees, at its expense, to settle or defend and to pay costs and damages finally awarded in any suit or proceeding against Seller based on an allegation that any Product furnished hereunder according to designs or specifications furnished by Buyer infringes any patent, provided Buyer is promptly notified in writing of such suit or proceeding and is given all authority (including the right to exclusive control of the defense of any suit or proceeding), information and assistance necessary to defend or settle any such suit or proceeding.

14. PROPERTY FURNISHED BY BUYER: If Buyer furnishes any components, tools, dies, jigs or other property, equipment, material, or facilities to Seller in connection with the performance of this Agreement, Buyer shall bear all risk of loss or damage with respect to such property, equipment, material, or facilities and shall indemnify and hold Seller harmless from and against all loss, cost, expense or liability arising in connection with its use of any such property, equipment, material, or facilities. Seller shall not be responsible for any delay in performance or nonperformance hereunder or the failure of any Product to conform to applicable specifications resulting, in whole or in part, from Seller's use of property, equipment, material, or facilities furnished by Buyer.

15. PROPRIETARY INFORMATION: As used herein, the term "Proprietary Information" includes any information, material or apparatus, of a confidential or proprietary nature obtained from Seller and any information obtained from Seller which is not readily available to Seller's competitors and which, if known by a competitor of Seller, might lessen any competitive advantage of Seller or give such competitor a competitive advantage. Seller retains ownership of all Proprietary Information, whether written, oral, electronic, visual, graphic, photographic, observational or otherwise, and all documentation which contains Proprietary Information. Buyer shall not disclose, duplicate or reproduce any Proprietary Information, in whole or in part, nor shall Buyer use any Proprietary Information other than in the course of performing its obligations hereunder. Buyer shall take all reasonable steps to prevent the disclosure, duplication or reproduction of any Proprietary Information. Buyer shall limit access to the Proprietary Information to those employees of Buyer with a valid need to know. Notwithstanding the foregoing, Buyer shall not be required to refrain from disclosing or using any Proprietary Information which has become known to Buyer if the original source of such Proprietary Information was not Seller or any person or party affiliated with Seller or having a relationship of confidentiality with or an obligation of confidentiality to Seller. Upon request of Seller or termination of this Agreement, Buyer shall immediately return any Proprietary Information provided, including all copies made by Buyer.

16. LEASED APPLICATION EQUIPMENT: If Buyer's order is for leased application equipment, the following additional conditions shall apply:

- a. Seller agrees to supply to Buyer leased application equipment in accordance with conditions as stated herein for the term set forth in the sales order acknowledgement. After expiration of the original term, the lease will continue indefinitely thereafter (unless stated to the contrary on the face thereof) and shall be terminable at will by either Seller or Buyer at any time on thirty (30) calendar days prior written notice.
- b. The initial non-refundable preparation charge, if any, for each piece of leased application equipment is as stated in writing from Seller or on the invoice. Initial retention charges are payable in advance on date of shipment, and subsequent retention charges are payable monthly, quarterly or yearly, as requested by Buyer. Seller reserves the right to require Buyer to pay retention charges annually, if the



payment period elected by Buyer would require Seller to invoice Buyer for amounts less than \$250.00 per invoice.

c. Seller reserves the right to allocate its supply of leased application equipment among its various customers according to its own discretion.

d. Leased application equipment delivered hereunder and all additions, replacement parts and modifications thereof shall be and remain the sole and exclusive property of Seller. Buyer shall have no title or interest therein, but shall have only the right to use said leased application equipment during said term in conjunction with terminals of the materials, dimensions and forms for which the leased application equipment is designed and any such other uses or applications as are approved by Seller. However, no license under any patent to make or have made or otherwise acquire any terminals shall be implied or is granted.

e. Factory service, if required, is available at Seller's rates in effect at the time of the service call. Factory charges will be billed to Buyer for services required due to misuse or abuse of leased application equipment. Spare and replacement parts for the leased application equipment can be purchased from Seller. Buyer shall be solely responsible for any damage to the application equipment resulting from Buyer's use or replacement parts not meeting Seller's specifications. Seller shall have the right at all times during Buyer's business hours to inspect the application equipment.

f. The right to use the leased application equipment is limited to Buyer and said leased application equipment shall not be assigned, sublet or in any way encumbered. Buyer shall be responsible for said leased application equipment, and in the event this Agreement is terminated pursuant to the terms herein contained or for any cause whatsoever, Seller shall be entitled to immediate possession of the machine(s) and/or applicator(s), and Buyer shall return each of them in good order and condition, reasonable wear and tear only excepted, DDP Seller's designated location. Buyer will not remove, obliterate, or deface Seller's name tag and may not in any way modify or alter any application equipment furnished hereunder without the prior written consent of Seller. If leased application equipment has been leased with installed third-party software, upon termination of the lease and return of the leased application equipment, Buyer shall return or destroy (as directed by Seller) all backup, archival and diskette/CD ROM copies of the third-party software. If the leased application equipment is not returned to Seller in accordance herewith, Seller shall have, and Buyer hereby grants an irrevocable license to enter by Seller's servants or agents on any premises where said leased application equipment may be or may be reasonably suspected to be and to take back and retain said leased application equipment.

g. If leased application equipment delivered hereunder is for demonstration only, leased application equipment is to be returned at the end of thirty (30) calendar days, unless otherwise agreed in writing, in good order and condition, freight collect to Seller's designated location.

h. Seller shall have the right to suspend or cancel the lease contract or terminate the term leased application equipment at any time upon Buyer making an assignment for the benefit of creditors or becoming bankrupt or insolvent, or upon a petition or voluntary assignment being filed proposing the appointment of a receiver or that Buyer be adjudicated bankrupt or insolvent or commits a bulk sale.

i. In addition to the forgoing provisions set forth in this Section 16, all



orders for leased application equipment are subject to Seller's Equipment Policy, as amended from time to time, which is posted at <http://www.te.com/content/dam/te-com/documents/policies-agreements/terms-conditions/equip-policy-114119-1.pdf> (the "Equipment Policy"). The Equipment Policy is incorporated herein by reference and shall have the same effect as if set forth herein in its entirety.

17. CANCELLATION: Neither this Agreement nor any release hereunder is subject to cancellation by Buyer except upon (a) written request of Buyer and (b) written approval of Seller. Because Seller's expenses related to cancelling firm orders are dependent upon (i) Seller's inventory carrying costs, (ii) the likelihood of Seller quickly selling the subject Products to other buyers, (iii) Seller's other related out-of-pocket costs, and (iv) administrative costs, Seller may charge Buyer a cancellation fee.

CANCELLATION OF STANDARD PRODUCT: If Seller determines the Product being cancelled to be Standard Product, the Seller may charge a cancellation charge according to the (a) quantity being canceled, (b) time frame between Buyer's request to Seller to cancel and the order's scheduled ship date, and (c) dollar amount of order being cancelled. The calculation of the exact cancellation charge will be at Seller's discretion. Any orders that constitute more than twenty-five percent (25%) of the previous six (6) month of sale of a particular Product will be deemed "custom" and will follow the cancellation condition of Custom Product, set forth below.

CANCELLATION OF CUSTOM PRODUCT: If Seller determines the Product being cancelled to be Custom Product, as defined above, Seller may deny Buyer's cancellation request. If Seller permits the cancellation of Custom Product, Buyer agrees to pay Seller for all of Seller's out-of-pocket costs associated with the cancellation of the order including, but not limited to: (i) raw materials, (ii) work in process, (iii) inventory carrying costs, (iv) scrapping and disposal fees, and (v) a reasonable and equitable profit for Seller, which shall not be less than twenty percent (20%) of such costs. In no case will the cancellation charge be less than Seller's actual costs (including overhead and other indirect costs). The amount of cancellation charge to be charged to Buyer shall be determined at the sole discretion of Seller and may equal 100% of the amount of the order at the time of Seller's receipt of Buyer's request for cancellation. Buyer is entitled to receive a written notice from Seller setting forth how the cancellation charge was calculated. Upon payment of the cancellation charge, Buyer shall be entitled to receive all raw materials and work in process, and Seller agrees to ship such goods to Buyer at Buyer's expense.

Seller reserves the right, by written notice of default, to cancel any order, without liability to Buyer, in the event of the happening of any of the following: insolvency of Buyer, the filing of a voluntary petition in bankruptcy by Buyer, the filing of an involuntary petition to have Buyer declared bankrupt, the appointment of a receiver or trustee for Buyer, the execution by Buyer of an assignment for the benefit of creditors, the discontinuance of business by Buyer, or the sale by Buyer of the bulk of its assets other than in the usual course of business.

18. RESCHEDULES: Buyer may only reschedule an order with Seller's written consent. A reschedule should not extend further than an additional thirty (30) calendar days from original ship date requested. Reschedules may be subject to a ten percent (10%) penalty based on total amount of the order or portion of the order rescheduled.

19. RESALE OF PRODUCTS: Buyer agrees that it shall not resell any Products purchased from Seller unless Buyer is an authorized distributor of Seller's Products.



Seller shall not be obligated to provide any warranty service or other technical support for any Products not purchased directly from Seller or an authorized distributor of Seller.

20. SPECIAL PACKAGING: Application equipment, applicators, hand tools and any associated replacement parts are excluded from general customer specifications for packaging and labeling. Other customer requests for special packaging will be considered on a case-by-case basis.

21. NO LICENSE: Neither this Agreement nor purchase of any Products hereunder shall be construed to confer upon Buyer or its customers any license under any patent or other proprietary rights of Seller, except the right to use such goods for the purposes for which they are sold. Tooling, set-up, fitting-up, drawings, design information, non-recurring engineering, and partial preparation charges when invoiced cover only part of the cost thereof to Seller. Buyer does not acquire any right, title or interest in any tooling, set-up, fitting-up, drawings, design information, or invention or other intellectual property resulting therefrom, which remain the sole property of Seller.

22. NON-WAIVER OF DEFAULT: No failure by Seller to insist on strict performance of any term or condition hereof shall constitute a waiver of such term or condition or any breach thereof, nor shall such failure in any way affect Seller's legal remedies with respect to any default by Buyer hereunder.

23. ASSIGNMENT: Buyer may not transfer or assign this Agreement or any interest herein, by operation of law or otherwise, without the prior express written consent of Seller. Any attempted transfer or assignment without such consent shall be void. Seller may assign its rights and delegate its duties hereunder.

24. ENTIRE AGREEMENT; MODIFICATION: This Agreement supersedes all prior written and oral agreements and understandings between Seller and Buyer with respect to the Products and services specified herein. No representation or statement not contained herein shall be binding upon Seller as a representation, warranty or condition or otherwise. No addition to or waiver, modification or cancellation of any provision hereof shall be binding upon Seller unless in writing and signed by a duly authorized representative of Seller.

25. NOTICES: All notices and other communications hereunder shall be in writing and shall be mailed by first-class, registered, express or certified mail, postage prepaid, to the parties hereto at their respective designated addresses, subject to the right of either party to change such address upon ten (10) calendar days prior written notice.

26. INTERNATIONAL TRADE CONTROLS COMPLIANCE:

26.1 Parties agree to comply with all applicable export control, sanctions, and anti-boycott laws and regulations of the United States ("U.S.") and other applicable jurisdictions, including export licensing requirements and other required authorizations. These laws and regulations include but are not limited to: (i) the Export Control Reform Act of 2018 (ECRA), 50 U.S.C. Ch 58; the Export Administration Regulations (EAR), 15 C.F.R. 730-780; the Arms Export Control Act of 1979, 22 U.S.C. ch. 39; the International Traffic in Arms Regulations (ITAR), 22 C.F.R. 120-130; European Union Council Regulation (EC) No 428/2009; and all other export control-related laws and regulations of the European Union, EU member states, Switzerland, United Kingdom, and other applicable jurisdictions (collectively, "Export Control Laws"), (ii) the International Emergency Economic Powers Act of



1977 (IEEPA), 50 U.S.C. Ch. 35; Trading with the Enemy Act of 1917 (TWEA), 12 U.S.C. § 95 and 50 U.S.C. § 4301 et seq; regulations administered and enforced by the U.S. Department of the Treasury’s Office of Foreign Assets Control (“OFAC”), 31 C.F.R. 500-599; economic sanctions administered and enforced by the European Union, EU member states, Switzerland, the United Kingdom, and United Nations; and all economic sanctions-related laws and regulations of other applicable jurisdictions (collectively, “Sanctions”), and (iii) laws and regulations relating to anti-boycott, including those administered and enforced by the U.S. Department of Commerce, Office of Antiboycott Compliance, and the U.S. Department of the Treasury, Internal Revenue Service (collectively, “Antiboycott Laws”). Buyer, as well as its subsidiaries and affiliates (collectively, “Buyer”) acknowledges that all items, technical data, and technology (collectively, “Products”) obtained from TE are subject to Export Control Laws and Sanctions.

26.2 Buyer will not directly or indirectly sell, export, re-export, release, or otherwise transfer (collectively, “Export”) TE Products for or to any prohibited or restricted end-use, end-user, end-destination or in violation of any applicable Export Control Laws, or in a manner inconsistent with TE’s Global Trade Policy to the extent set forth in this section. Buyer will comply with export restrictions identified in 15 CFR 744 (or similar restrictions in other jurisdictions), which include but are not limited to (1) those involving the development, production, use or stockpiling of chemical, biological or nuclear weapons or items capable of delivering such weapons; (2) nuclear applications restricted by the EAR, Nuclear Regulatory Commission, U.S. Department of Energy, or by other countries’ government agencies; (3) missiles, rocket systems or unmanned air vehicles applications; (4) military end-use and military end-user as defined; (5) semiconductor, semiconductor manufacturing equipment, supercomputers, or any other restricted end use or end user; (6) any other restricted end use, end user, or end-destination. TE may conduct due diligence on Buyer and Buyer’s sales to ensure compliance with Export Control Laws. Buyer will cooperate in TE’s due diligence process and provide End User Certificates and other necessary information to help validate the end-use and end-user of TE’s Products as requested. Additionally, Buyer will perform its own adequate compliance-focused due diligence on its customers and other parties to the transactions, and obtain End-User Certificates from its customers or the ultimate end-user as requested, to ensure TE Products will not knowingly be Exported to any prohibited or restricted end-use, end-users, or end-destinations or in violation of any applicable Export Control Laws as provided in this section, without any required government authorization. Upon request, Buyer will provide proof of its completed compliance due diligence.

26.3 Buyer warrants and represents that neither itself nor any of its affiliates, subsidiaries or other related parties are: (i) identified on any restricted parties lists under applicable Sanctions or Export Control Laws, including but not limited to the U.S. Department of Commerce’s Denied Persons List, Unverified List, or Entity List, OFAC’s List of Specially Designated Nationals and Blocked Persons (“SDN List”), Sectoral Sanctions Identifications (SSI) lists (or any party owned 50 percent or more by a party or parties on the SDN List or SSI lists), the European Union Consolidated Financial Sanctions (CFSP) list, the Department of State’s Nonproliferation Sanctions List, or any other applicable restricted party lists (collectively, a “Restricted Party Lists”); (ii) located, organized, or resident in a jurisdiction subject to comprehensive and targeted Sanctions as identified in TE’s Global Trade Policy, which currently including Cuba, Iran, North Korea, Syria, Russia, Belarus and the following geographic regions of Ukraine (Crimea, Donetsk, Kherson, Luhansk, Sevastopol, and Zaporizhzhia), as subject to amendment based on regulatory changes (collectively, “Sanctioned Jurisdiction”); (iii) owned or controlled, directly or indirectly, by a person or entity described in parts (i) or (ii); or (iv) otherwise the target of Sanctions. If Buyer, subsidiaries, affiliates, or other related parties



are or become the subject or target of Sanctions or a Restricted Party, then Buyer must notify TE immediately and obtain written agreement from TE to continue to serve as Buyer under this Agreement. Buyer will not Export any TE Product to any Restricted Party or any Sanctioned Jurisdiction without the required governmental approval authorization or license, a copy of which shall be available upon request. Further, Buyer will perform screening against all applicable Restricted Party Lists for ALL parties involved in the transactions under this Agreement, including but not limited to parties identified in the Point-of-Sale Reports, ultimate consignee, and ultimate end-users, to ensure TE Products are not Exported to any Restricted Parties without first obtaining any required governmental authorization or export license, and will provide proof of the restricted party screening upon request by TE.

27. U.S. GOVERNMENT CONTRACTS: Seller supplies “commercial items” within the meaning of the Federal Acquisition Regulation (FAR), 48 CFR Parts 1-53. Seller accepts only the mandatory flowdowns for subcontracts for commercial items in accordance with FAR 52.244- 6(c)(1). Seller also will accept the clauses listed in Defense FAR Supplement (48 CFR Parts 201- 299) (DFARS) 252.244-7000, and other agency specific mandatory flowdowns for commercial items specifically identified by the Buyer. Any FAR, DFARS or other U.S. Federal government agency acquisition regulations additional to or different from such mandatory flowdowns shall not become a part of the contract.

28. ORDER VALIDATION AND ACCEPTANCE: When Buyer places an order, Seller may verify Buyer’s method of payment, shipping address and/or tax-exempt identification number, if any, before processing the order. Buyer agrees that its order is an offer to buy, under this Agreement, the Products listed in Buyer’s order. Seller, at its discretion, may choose to accept Buyer’s order by processing Buyer’s payment and shipping the Product, or may, for any reason, decline to accept Buyer’s order or any part of Buyer’s order in Seller’s sole discretion. If Seller declines to accept Buyer’s order, Seller will attempt to notify Buyer using the email address or other contact information Buyer has provided with Buyer’s order. Delivery and/or shipment dates provided in connection with any order are estimates only and do not represent fixed or guaranteed delivery dates.

29. QUANTITY LIMITATIONS: Seller may limit or cancel quantities available for purchase on any order on any basis, and to alter the availability or duration of any special offers at any time. Seller may reject any order, or any part of an order.

30. APPLICABLE LAW: This Agreement and the sale of goods and services hereunder shall be governed by and construed in accordance with the laws of the Commonwealth of Pennsylvania, excluding laws directing the application of the laws of another jurisdiction, and Buyer hereby attorns to such exclusive jurisdiction. The United Nations Convention on Contracts for the International Sale of Goods will not, for any purpose, govern or apply to the sale of goods and services or any transactions, performance or disputes hereunder.